

4 June 1955

MEMORANDUM FOR: Colonel White
THROUGH : Mr. Lloyd
SUBJECT : Execution of Agreement by Personnel Accepting
Overseas Assignment

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1. General Counsel [REDACTED] takes a decidedly negative stand regarding the possibility of extracting written agreements from personnel going overseas not to reside or accept employment in the country of their assignment for at least two years following a resignation. Such agreements are not considered "feasible and if executed would impair morale. Personnel is content to go along with General Counsel but offers to prepare a notice involving the briefing of personnel going overseas to the effect that CIA would look with disfavor upon residence or employment in a foreign area of assignment following separation.

2. Personnel's alternative would appear likely to have the same negative result re morale with even less assurance of accomplishing the objective.

3. Certainly the actual selection of overseas personnel provides the initial opportunity to minimize the problem through careful screening of personnel. Positive interest in an Agency career and a lack of any apparent potential interest in private residence or employment abroad would be prime screening criteria.

4. Granting my ignorance of the background of this matter, would it not be possible to advise the Director that written agreements do not appear feasible, but that renewed efforts will be made to ensure that only career interested personnel will be sent overseas? At the same time, informal dissemination of the unfavorable attitude of the Agency toward residence and employment abroad in an area of recent official assignment could be handled in a politic manner through briefing officers without unduly jeopardizing morale.

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